

**The University of Southern Mississippi**  
**Student Achievement: Job Placement – Graduate and Undergraduate Programs**

Program	Year	# of Program Completers	# of Program Completers Employed	% of Program Completers Employed	Floor	Floor Rationale	Goal	Goal Rational
Traditional Teacher Education Programs	2022-2023	292	292	100%	70%	Faculty, in consultation with the Student Success Leadership Council (SSLC), set minimum threshold based on historical data.	90%	Faculty, in consult with the SSLC, determine based on historical data and program's aspirational goal.
	2021-2022	300	230	77%	70%		90%	
	2020-2021	300	230	77%	70%		90%	
	2019-2020	201	174	87%	70%		90%	
	2018-2019	219	199	91%	70%		90%	

**Note:** The data above is reported on an academic year cycle, July 1 – June 30, and within one year of graduation. The number of program completers employed as teachers is representative of in-state (Mississippi) employment. This data represents students from two of USM's academic colleges, the College of Education and Human Sciences and the College of Arts and Sciences.

Marriage and Family Therapy MS	2023-2024	12	12	100%	70%	Faculty, in consultation with the SSLC, set minimum threshold based on historical data.	90%	Faculty, in consultation with the SSLC, determined based on historical data and program's aspirational goal.
	2022-2023	12	12	100%	70%		90%	
	2021-2022	12	12	100%	70%		90%	
	2020-2021	13	n/a	n/a	70%		90%	
	2019-2020	8	8	100%	70%		90%	

**Note:** The data above is reported on an academic year cycle, July 1 – June 30, and within one year of graduation. The number of program completers employed is representative of Marriage and Family Therapy (MFT) MS students seeking employment in both MFT-related and unrelated fields. 100% of program completers who sought MFT-related employment were employed in a relevant field within one year of graduation. The MFT MS program is housed in the College of Education and Human Sciences.

Nursing BSN	2023	139	122	88%	80%	Faculty, in consultation with the SSLC, set minimum threshold based on historical data.	90%	Faculty, in consultation with the SSLC, determined based on historical data and program's aspirational goal.
	2022	157	137	87%	80%		90%	
	2021	185	154	83%	80%		90%	
	2020	130	112	86%	80%		90%	
	2019	144	117	81%	80%		90%	

**Note:** The data above is reported on a calendar year (CY) cycle. The number of program completers is representative of Nursing BSN graduates in the spring and fall semesters of each calendar year from both of USM's campuses – Hattiesburg and Gulf Park – that were employed upon graduation. The last graduating class from Gulf Park campus was in the spring of 2021. Data for 2017 is representative of fall 2017 graduates only. Data for spring 2017 semester was unavailable. The Nursing BSN program is housed in the College of Nursing and Health Professions.

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Nursing (Nurse Anesthesia) DNP	2023	19	19	100%	90%	Faculty, in consultation with the SSLC, set minimum threshold based on historical data.	100%	Faculty, in consult with the SSLC, determine based on historical data and program's aspirational goal.
	2022	20	19	95%	90%		100%	
	2021	19	19	100%	95%		100%	
	2020	20	20	100%	95%		100%	
	2019	20	20	100%	95%		100%	

**Note:** Students in the Nursing (Nurse Anesthesia) DNP Program graduate in December of each calendar year. The data above is representative of program graduates employed as Nurse Anesthetists or in a relevant field within one year of graduation. The Nursing (Nurse Anesthesia) DNP program is housed in the School of Leadership and Advanced Nursing Practice within College of Nursing and Health Professions.

Master of Professional Accountancy MPA	2023	15	14	93%	80%	Faculty, in consultation with the SSLC, set minimum threshold based on historical data.	100%	Faculty, in consultation with the SSLC, determined based on historical data and program's aspirational goal.
	2022	19	18	95%	80%		100%	
	2021	26	26	100%	80%		100%	
	2020	25	25	100%	80%		100%	
	2019	13	13	100%	80%		100%	

**Note:** The MPA program strategically plans its curriculum to expose students to career and professional development opportunities throughout their time at USM. Each semester, events such as Meet the Firms and Meet and Greet are organized by the School of Accountancy to provide MPA students with an opportunity to network and help them secure internships and/or jobs in the field of accountancy.